

executive search & recruiting for financial services

Finding the right talent is critical to your success. DHG Search maintains a dedicated Financial Services practice, with hundreds of relationships coast to coast, a strong commitment to the industry and active participation in Financial Services sector.



Relationships Built on Trust



Strategic Advisors



How Engagements
Become Relationships



Thorough and Efficient
Candidate Searches

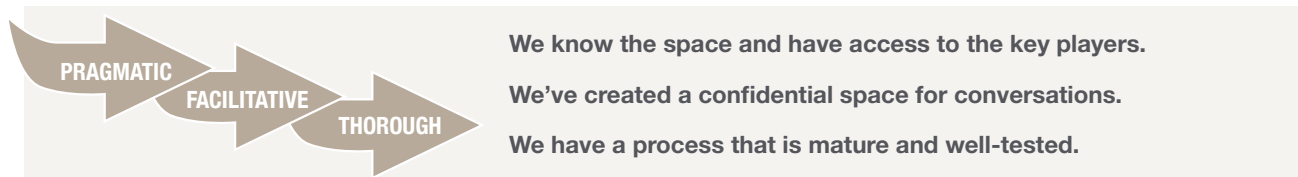


RELATIONSHIPS BUILT ON TRUST

We know the space and have the key players on speed dial, to fill the search pipeline with requests for qualified personnel. DHG Search connects you with experienced professionals succeeding in their current positions — people who trust us and will listen when we call them to talk about a job opportunity.

We've created a confidential space for conversations between institutions that are hiring and high-quality candidates, each selected by a strategic recruiting process shaped by experience, analytics and intuition.

This process, like the relationships it runs on, is well-established and effective. Clients who work with us and have the discipline to use our process see that it pays off with quality hires — financial professionals who are smart and engaged, who can execute, and become an integral part of the business.



STRATEGIC ADVISORS

Our relationships start with an executive recruiting engagement, which leads to clients trusting us as strategic advisors. We know their organizational charts, identify duplication and redundancy and help define the position requirements and ideal candidate.



We have experience in providing candidate search assistance related to:

- Expansion
- Downsizing
- Under-performance
- Open positions
- Succession planning
- Unmet internal needs



HOW ENGAGEMENTS BECOME RELATIONSHIPS

We value relationships over individual placements. Our diligence drives our understanding of your needs and those of the best candidates for your available positions. DHG Search represents the business, but we know this has to be a win for both sides.

Over time, our clients see that we add value, with a 360-degree view of the marketplace, a selection process that moves forward without wasted movement and recommendations to support the right hiring decision.



THOROUGH AND EFFICIENT CANDIDATE SEARCHES FOR FINANCIAL INSTITUTIONS

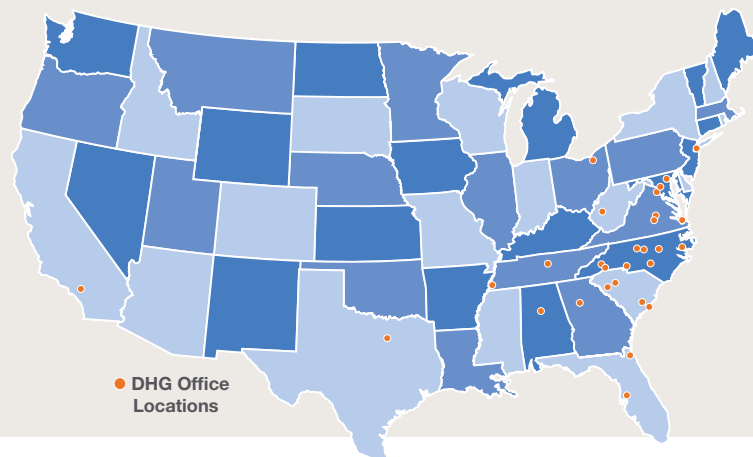
DHG Search serves clients in Financial Services coast to coast, from large investment banks, asset management firms, hedge funds, and other financial service providers. Our ongoing engagement and extensive contacts within the industry help us fill your critical positions in three key areas: Regulatory, Compliance, Accounting/ Finance, and IT services.

- CFO
- VP-level Financial Managers
- Accountants
- Controllers
- Consultants
- Tax Professionals
- Compliance Professionals
- Business/Financial Analysts
- Internal Audit Professionals
- AP Managers
- AR Managers

We offer an engaged search agreement, progress billing as each stage is completed and contingency search options, plus a guarantee on every placement. DHG Search also supports offer negotiations with in-depth salary and market knowledge.



“we are not about selling a project, we are about finding solutions.”



HOW WE HELP YOU ACHIEVE YOUR GOALS

As part of a Top 20 CPA firm, DHG Search offers a broad range of resources and advisory services. Our professionals work closely with colleagues at DHG in assurance, tax and advisory services to help our clients succeed.

Our regular engagement with senior executives and others in the industry adds to our understanding of your opportunities and challenges. It also helps maintain a talent pool stocked with high-quality candidates at the C-Suite and senior management levels.

